



## Cub and Brownie Days Terms and Conditions

These Terms and Conditions apply to the Cub and Brownie Days at Norjam International Jamboree 2025. Please read this document carefully and retain a copy for your reference.

---

**Booking:** A secured place to attend the Cub and Brownie Day at Norjam once the registration form has been submitted and accepted and the deposit has been paid subject to these Terms and Conditions.

**Event:** Cub and Brownie Days at Norjam International Jamboree on:  
**Monday 11 August and Wednesday 13 August 2025** (please choose only one day to attend).

**Organisers:** Norjam Executive Sub- Committee of Norfolk Scouts County Scout Council.

**Participants:** Cubs and Brownies that are active members of either the Scout or Guiding organisations.

**Group Leader:** The delegated Group Leader is responsible for all Cubs and Brownies and other Leaders/Helpers in their Group; they must be an adult (aged 18 or over) and a member of the Scout Association or Girlguiding.

**Cub and Brownie Day Volunteers:** Adults (aged 18 or over) who have booked as Cub and Brownie Day staff to support and are members of the Scout Association or Girlguiding.

**Venue:** A pop-up tented village at The Royal Norfolk Showground, Easton, Norwich. NR5 0TT.

**Cancellation Period:** 28 days after payment of the deposit.

**Deposit Deadline:** 28 days after the booking is submitted.

### Booking Terms and Conditions

#### 1. Registration

1.1 Registration is available for two categories:

**a) Cub and Brownie Day Groups**

**b) Cub and Brownie Day Volunteers**

1.2 To register as a Cub and Brownie Day Group, the online Cub and Brownie Day Group registration form must be completed.

1.3 To register as a Cub and Brownie Day Volunteer, the online Staff Volunteer registration form must be completed.

1.4 In the event of places on site being limited, places will be allocated to groups on a first come, first served basis.

1.5 Further details on registration deadlines, fees and instructions can be found on the Norjam website [www.norjam.org.uk](http://www.norjam.org.uk)





## Terms and Conditions continued

### 2. Payment

2.1 The Event Fee is £22 per Participant and £5 per accompanying adult.

2.2 The Day Staff Fee is £5 per volunteer to cover the two days (no camping).

Note: For an option to camp, or extend volunteering for the week, please contact [Admin@norjam.org.uk](mailto:Admin@norjam.org.uk) to discuss options and for details of fees.

2.3 The Cub and Brownie Day Group Fees must be paid in the following instalments:

A deposit of £10 per Participant is payable within 28 days of the registration being made and a final payment of £12 per Participant and £5 per adult by 31 May 2025.

2.4 The Staff Fee must be paid in full within 28 days of the registration being made.

2.5 All payments must be in the form of cleared funds and be made by BACS transfer in GBP or cheque to:

Account Name: Norfolk CNTY Scout CNCL Norjam

Sort Code: 82-63-09 and Account Number: 80394147

Quoting your booking reference or group name.

or by cheque to:

Payable to: Norjam 2025

Norjam, Eaton Vale, Church Lane, Norwich. NR4 6NN.

Writing your booking reference or group name on the reverse of the cheque.

### 3. Booking Requirements

3.1 All Cub and Brownie Day Group Bookings require the Group Leader to be present for the duration of the day.

3.2 The Group Leader must:

a) Ensure that all Group Members comply with the requirements of The Scout Association or Girlguiding, including but not limited to:

- i. Safeguarding, including the need for DBS checks.
- ii. Mandatory ongoing training.
- iii. Leader to young-people minimum ratio for each Association.

3.3 Day Staff Volunteers must ensure that they are compliant with the requirements of the Scout Association or Girlguiding, including but not limited to safeguarding (including a DBS check) and mandatory ongoing training.

### Event Terms and Conditions

#### 4. Cub and Brownie Day Details

4.1 There will be two options for Cub and Brownie Days on Monday 11 August and Wednesday 13 August 2025.

4.2 The Event is open to:

- a) Cubs and Brownies that are active members of either the Scout or Guiding organisations.
- b) Group Leaders and Group Members
- c) Day Staff Volunteers



## Terms and Conditions *continued*

### 5. What is Included?

5.1 For Cub and Brownie Groups, the Event Fee covers access to the Jamboree for one day, all elements of the Cub and Brownie programme.

The Event Fee does not include travel to and/or from the Event, the provision of food, personal or Group equipment.

5.2 For Staff Volunteers, the Staff Fee covers daytime access to the Jamboree for the duration of your booked role.

The Staff Fee does not include travel to and/or from the event, or the provision of personal equipment.

5.3 The Organisers reserve the right to alter or vary the programme due to events or circumstances beyond its control without being obliged to refund monies.

### 6. Staff and Group Obligations

6.1 The Group Leader must:

a) Agree to be the responsible person for all Participants in their Group.

b) Be responsible for ensuring the welfare, health, and safety of their Group.

6.2 The relevant Scouting or Girlguiding ratios for each Group must be adhered to.

6.3 Failure by Group Leaders or Participants, or Staff Volunteers to abide by the rules of The Scout Association or Girlguiding, or the Event-specific rules will be dealt with by the Organisers under the rules of the Scout Association or Girlguiding.

This could include Groups or individuals not being allowed on site or being removed from the site with no refund.

6.4 Further event-specific rules/policies, as published on [www.norjam.co.uk](http://www.norjam.co.uk), will also apply for the safety, wellbeing and efficient functioning of the Event at the discretion of the Organisers.

### General Terms and Conditions

### 7. Cancellation and Refund Policy

7.1 All deposits are non-refundable.

7.2 Bookings are non-refundable after the end of the Cancellation Period and all further instalments will remain due and payable.

7.3 Groups may exchange one Participant for another, provided their overall numbers are unaffected.

7.4 Please be assured that the Organisers will remain vigilant to global changes in relation to the Covid-19 pandemic (and other matters) and will make timely decisions with the best interests of all parties at their heart.

7.5 If the Organisers need to cancel the Event due to circumstances beyond their control, money will be refunded to the extent that it has not already been spent or committed to be spent. This is likely to mean that, in some circumstances, no Event Fees or Staff Fees can be refunded. Such circumstances may include but are not limited to an outbreak of a public health concern.

## Terms and Conditions *continued*

### 8. Liability

8.1 Group Leaders are responsible for ensuring all members of their Contingent Group have:

a) adequate travel and other insurance for attending the Event.

8.2 The Organisers are responsible for foreseeable loss and damage caused by them if they fail to comply with these Terms and Conditions or fail to exercise reasonable care and skill.

### 8. Liability (continued)

8.3 The Organisers are not responsible to any Groups or Staff Volunteers for any loss and/or damage caused by your failure to comply with these Terms and Conditions and any rules/policies mentioned in condition 6, or any loss and/or damage that was not foreseeable.

8.4 The Organisers are not responsible for any damage, theft or loss caused to personal property brought into the Event.

8.5 References to liability in this condition (8) include every kind of liability arising under or in connection with these Terms and Conditions including liability in contract, tort (including negligence), misrepresentation, restitution or otherwise.

8.6 Nothing in this condition (8) shall limit any payment obligations set out in these Terms and Conditions.

8.7 Nothing in the Terms and Conditions limits any liability which cannot legally be limited, including liability for:

a) Death or personal injury caused by negligence.

b) Fraud or fraudulent misrepresentation.

c) Breach of the terms implied by section 2 of the Supply of Goods and Services Act 1982.

### 9. Waiver

9.1 In making a booking all Groups accept that:

a) the activities provided at the Event may require a reasonable level of fitness and ability, and that participation in these activities entails risk which could result in physical or emotional injury, or damage to property or to third parties.

b) participation is voluntary and any risks existing in the activities offered, responsibility will be assumed by the Group.

c) they must comply with all the safety rules and advice received prior to any activities.

### 10. Data Protection

10.1 The Organisers will only use your personal data for administrative purposes which include the following:

a) to register you as a Cub and Brownie Group or Staff Volunteer.

b) to manage your relationship with us.

c) to improve The Event website, services and marketing.

10.2 Full details of how photography, videos, and audio at the Event will be used are listed on the registration form.

## Terms and Conditions *continued*

### 10. Data Protection (continued)

10.3 The Leader of each Group entering data on the behalf of others must confirm they have obtained their consent for us to hold their data.

10.4 If you do not consent to having your photo taken, being filmed, or being recorded at the Event, then it is your own responsibility to avoid this. Additionally, if a Participant does not consent, it is the responsibility of the Group Leader to ensure they are not photographed, filmed, or recorded.

10.5 Data held will not be disclosed to anyone outside of the Scout Association or Girlguiding, or any other companies with which Norjam International Jamboree 2025 has arranged services for your benefit.

10.6 Under certain circumstances, you have rights under data protection laws in relation to your personal data including the right to receive a copy of the personal data the Organisers hold about you and the right to make a complaint at any time to the Information Commissioner's Office, the UK regulator for data protection issues ([www.ico.org.uk](http://www.ico.org.uk)).

10.7 If you are looking for more information on how The Organisers process your personal data including on data security, data retention and lawful processing bases, please access the Event website ***Privacy Policy***.

### 11. Miscellaneous

11.1 These Terms and Conditions constitute the entire agreement between the parties and supersede and extinguish all previous agreements, promises, assurances, warranties, representations, and understandings between them, whether written or oral, relating to the subject matter.

11.2 Each party acknowledges that in agreeing to these Terms and Conditions it does not rely on and shall have no remedies in respect of any statement, representation, assurance, or warranty (whether made innocently or negligently) that is not set out in the Terms and Conditions. Each party agrees that it shall have no claim for innocent or negligent misrepresentation based on any statement in the Terms and Conditions.

11.3 These Terms and Conditions, and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.

11.4 Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with these Terms and Conditions or its subject matter or formation.

### 12. Changes to these Terms and Conditions

If it is necessary to vary or update these Terms and Conditions, the Organisers will publish the updated version to the Jamboree website indicating the date of the change.

Version 1 - issued January 2025.

